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| Week<br>Commencing                               | Topic (including links to additional resources)  | Assessment<br>Window |
|--|--|----------------------|
| Staff INSET<br>01/09<br>Students<br>Return 02/09 | 2.1.1 Business Growth  Methods of business growth and their impact:  ✓ internal (organic) growth: new products (innovation, research and development), new markets (through changing the marketing mix or taking advantage of technology and/or expanding overseas)  ✓ external (inorganic) growth: merger, takeover   |                      |
| 08/09/2025                                       | 2.1.1 Business Growth  Methods of business growth and their impact:  ✓ internal (organic) growth: new products (innovation, research and development), new markets (through changing the marketing mix or taking advantage of technology and/or expanding overseas)  ✓ external (inorganic) growth: merger, takeover   |                      |
| 15/09/2025                                       | 2.1.2. Changes in business aims and objectives  Why business aims and objectives change as businesses evolve:  in response to: market conditions, technology, performance, legislation, internal reasons  How business aims and objectives change as businesses evolve:  focus on survival or growth  entering or exiting markets  growing or reducing the workforce  increasing or decreasing product range |                      |
| 22/09/2025                                       | 2.1.3 Business and globalization  The impact of globalisation on businesses:   |                      |
| 29/09/2025                                       | 2.1.3 Business and globalization  How businesses compete internationally:  the use of the internet and e-commerce changing the marketing mix to compete internationally  2.1.4 Ethics, the environment and business  |                      |
| 06/10/2025                                       | The impact of ethical and environmental considerations on businesses:  ✓ how ethical considerations influence business activity: possible trade-offs between ethics and profit  ✓ how environmental considerations influence business activity: possible trade-offs between the environment, sustainability and profit   |                      |
| 13/10/2025                                       | 2.2.1 Product  The design mix:  • function, aesthetics, cost.  |                      |
| 20/10/2025                                       | The product life cycle:  the phases of the product life cycle extension strategies.  |                      |

Ormiston Meridian Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.



















|                      | The importance to a business of differentiating a product/service.  |     |
|----------------------|---|-----|
| October Half<br>Term |   |     |
| 03/11/2025           | 2.2.2 Price  ✓ Pricing strategies ✓ Influences on pricing strategies: ✓ technology, competition, market segments, product life cycle  |     |
| 10/11/2025           | Revision, AR1 Exams and Exam Technique Practice   | AR1 |
| 17/11/2025           | Critical Reflection   | AR1 |
| 24/11/2025           | 2.2.3 Promotion      ✓ appropriate promotion strategies for different market segments: advertising, sponsorship, product trials, special offers, branding     ✓ the use of technology in promotion: targeted advertising online, viral advertising via social media, e-newsletters.   |     |
| 01/12/2025           | 2.2.4 Place  ✓ methods of distribution: retailers and e-tailers (e-commerce)  |     |
| 08/12/2025           | 2.2.5 Using the marketing mix to make business decisions     How each element of the marketing mix can influence other elements.     Using the marketing mix to build competitive advantage.  |     |
| 15/12/2025           | How an integrated marketing mix can influence competitive advantage  2.3.1 Business operations  The purpose of business operations: to produce goods and to provide services.  Production processes:  ✓ different types: job, batch, flow  ✓ the impact of different types of production processes: keeping productivity up and costs down and allowing for competitive prices  ✓ Impacts of technology on production: balancing cost, productivity, quality and flexibility. |     |
| Christmas<br>Break   |   |     |
| 05/01/2026           | 2.3.2 Working with suppliers  Managing stock:  the use of just in time (JIT) stock control  The role of procurement:  relationships with suppliers: quality, delivery (cost, speed, reliability), availability, cost, trust the impact of logistics and supply decisions on: costs, reputation, customer satisfaction   |     |
| 12/01/2026           | Revision, AR2 Exams and Exam Technique Practice and Critical Reflection   | AR2 |
| 19/01/2026           | 2.3.3 Managing quality  The concept of quality and its importance in:    allowing a business to control costs and gain a competitive advantage  the production of goods and the provision of services: quality control and quality assurance  | AR2 |
| 26/01/2026           | 2.3.4 The sales process The sales process:  ✓ product knowledge, speed and efficiency of service, customer engagement, responses to customer feedback, post-sales service.  ✓ The importance to businesses of providing good customer service.  2.4.1 Business calculations   | AR2 |
| 02/02/2026           | Z.4.1 Business calculations  The concept and calculation of  ✓ gross profit  ✓ net profit  average rate of return   |     |

| 09/02/2026            | 2.4.2 Understanding business performance  The use and interpretation of quantitative business data to support, inform and justify business decisions:  / information from graphs and charts / financial data / marketing data / market data   |      |
|-----------------------|---|------|
| February Half<br>Term |   |      |
| 23/02/2026            | 2.5.1 Organisational structures  Different organisational structures and when each are appropriate:  v hierarchical and flat v centralised and decentralized v  2.5.2 Effective recruitment   |      |
| 02/03/2026            | Different job roles and responsibilities: key job roles and their responsibilities: directors, senior managers, supervisors/team leaders, operational and support staff.  2.5.3 Effective training and development  |      |
| 09/03/2026            | How businesses train and develop employees:  different ways of training and developing employees: formal and informal training, self-learning, ongoing training for all employees, use of target setting and performance reviews.  Why businesses train and develop employees:  the link between training, motivation and retention  retraining to use new technology |      |
| 16/03/2026            | 2.5.4 Motivation  The importance of motivation in the workplace:  ✓ attracting employees, retaining employees, productivity   |      |
| 23/03/2026            | Exam Preparation and Revision   |      |
| Easter Break          |   |      |
| 13/04/2026            | Exam Preparation and Revision   |      |
| 20/04/2026            | Exam Preparation and Revision   |      |
| 27/04/2026            | Exam Preparation and Revision   |      |
| 04/05/2026            | Exam Preparation and Revision   | GCSE |
| 11/05/2026            | Monday 11 <sup>th</sup> May – PM – Paper 1  | GCSE |
| 18/05/2026            | Thursday 21 <sup>st</sup> May – PM – Paper 2  | GCSE |
| May Half Term         |   |      |
| 01/06/2026            |   | GCSE |
| 08/06/2026            |   | GCSE |

15/06/2026 GCSE