

## British values statement

We are committed to serving our community and recognises the multi-cultural, multi-faith and ever-changing nature of the United Kingdom. We also understand the vital role the academy plays in ensuring that groups or individuals within the academy are not subjected to intimidation or radicalisation by those wishing to unduly, or illegally, influence them.

We follow equality guidance which endeavours to ensure there will be no discrimination against any individual or group, regardless of faith, ethnicity, gender, sexuality, political or financial status, or similar. We are dedicated to preparing students for their adult life beyond the formal, examined curriculum and ensuring that it promotes and reinforces British values to all our students.

The five key British values\* are:

- Democracy
- The rule of law
- Individual liberty
- Mutual respect
- Tolerance of those of different faiths and beliefs

The academy uses strategies within the national curriculum and beyond to secure such outcomes for students. The examples that follow show some of the many ways we seek to instill British values.

\* Definition set by the government in the 2011 Prevent Strategy.

### Democracy

*Students take part in regular student voice activities. In addition to this students vote for a 'form captain' who represents their form at OMERA parliament. The academy has an extensive student leadership programme.*

### The rule of law

*Students regularly discuss the impact of laws, as well as the impact their actions can have on others during form time. In addition to this students are required to follow the academy behaviour policy. As well as this students often receive talks and assemblies from the local police force.*

### Individual liberty

*Students are encouraged to make individual choices, knowing they are in a safe and supportive environment. In addition to this students are able to express themselves where appropriate around the academy.*

### Mutual respect

*Students regularly discuss and show respect for others as it is one of our academy core values. In addition to this students are required to listen to and work with others regularly.*

### Tolerance of those of different faiths and beliefs

*As part of our Religious Education curriculum students visit local Mosques, churches and other religious locations. In addition to this students learn about tolerance of others during SMSC activities.*

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