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Principal: Mrs C Stanyer

Dear parent/carer,

April 2023

I hope everyone has had a pleasant Easter break and looking forward to the summer term. It was a real pleasure to welcome back our amazing students lead and lead the high expectations assemblies.

Excellent standards of behaviour and discipline are essential in ensuring that students achieve as highly as possible each and every lesson. We expect the highest standards of behaviour from all our students so that every child within the classroom can thrive. This expectation is one which we believe all parents/carers would not just support, but demand from us. Behaviour is the term we use for the habits, skills and attributes we expect students demonstrate on a daily basis: We refer to this as our '**OMERA Standards**'.

When students fall short of our OMER standards our disciplinary procedures are implemented in line with our behaviour policy. Students who demonstrate behaviours that fall short of the academy expectation receive: consequences for their behaviour; participate in restorative justice to help them take responsibility for their actions; and understand the impact they have had on their own and others learning and progress. We are grateful for the support we receive from parents/ carers regarding this and we know you expect your child to uphold academy expectations.

The detention system is a very important part of managing behaviour. We are writing to you to remind you of our detention system and adaptations that will be implemented from Monday 24th April.

Detention System

Reason	length of time	When?	Parents informed prior to detention
Late to school	30 minutes	Lunchtime	Detention added to Synergy
Class Written Warning	15 minutes	Class teacher chooses time	No notice detention given
Late to lesson	15 minutes	Class teacher chooses time	No notice detention given
Yellow Card	30 minutes	Class teacher chooses time and location	Detention added to Synergy Minimum 24-hours notice
Red Card	1 hour	After school on allocated day	Detention added to Synergy Minimum 24-hours notice
Head of Year	30 minutes	After school Year 7 - Monday Year 8 – Tuesday Year 9 – Wednesday Year 10 &11 – Friday	Detention added to Synergy Minimum 24-hours notice
Escalated to SLT	1.5 hours	Friday after school	Detention added to Synergy Minimum 24-hours notice

Ormiston Meridian Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.



During all break and lunchtime detentions students will always be given reasonable time to eat, drink and use the toilet.

No-notice detentions

No-notice after school detentions are allowed by law, <https://www.gov.uk/school-discipline-exclusions> childlawadvice.org.uk. These will only happen if a student has been given a Written Warning and the teacher expects the student to carry out the detention at the end of the day and or break / lunch. This will never be longer than 15 minutes. Parent/ carers and students will be notified about all other after school detentions that are longer than 15 minutes.

Failure to attend detention / failed detention

If your child fails to attend their detention this will be escalated to the next level, for example: a failed Yellow Card detention will become a Red card detention the following week. If your child fails to attend two detentions or chooses to fail their detention this will be escalated to an SLT on a Friday after school.

What happens during a detention?

During the detention your child will have an opportunity to reflect on their behaviour with their classroom teacher and or head of faculty. During this time your child, will be asked to complete a restorative justice meeting with their class teacher to ensure they do not repeat their negative choice. They will also be expected to complete any outstanding work to ensure they do not lose any time in their learning.

Detention Rota

Day	Subject	Room
Tuesday	Science	F73
	Product Design	G150
	Social Sciences	S70
	Performance Faculty	F07
	Art/Catering & Health and Social	G130
Wednesday	English	S60
	French	AX1
	Computer Science/ICT & Business	S27
	History & Geography	S69
Thursday	Mathematics	F60
	Travel and Tourism	S24
Friday	SLT Detention (1.5 hours)	Main Hall

Uniform

Here at Ormiston Meridian Academy we pride ourselves on creating a culture of professionalism and attending school every day correctly dressed. It is essential that your child comes to school correctly presented every day. If your child is dressed incorrectly they will be isolated with their Form Tutor until the issue is rectified.

Using Synergy

If your child has a detention this will be communicated via Synergy, we always give a minimum of 24-hours notice for any detention after school to ensure your child is safe. You are able to view your child's behaviour via Synergy and we encourage you to do this to ensure your child upholds our OMERA standards daily. If you're unsure on how to view your Synergy account please don't hesitate to contact the academy.

Kind regards,



Mr S Darlington
Vice Principal